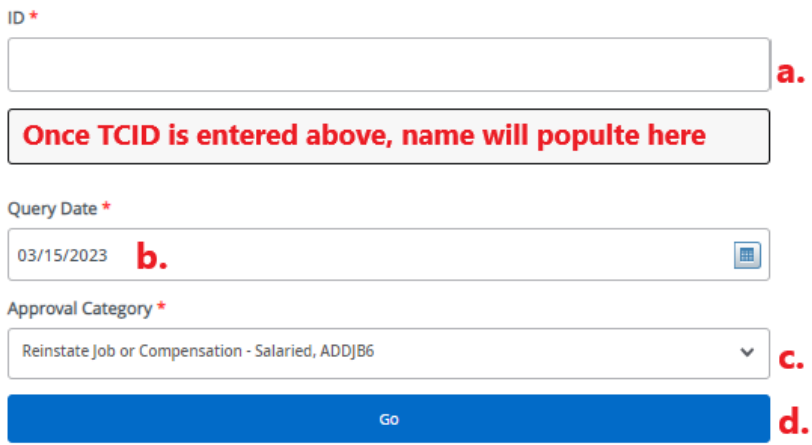
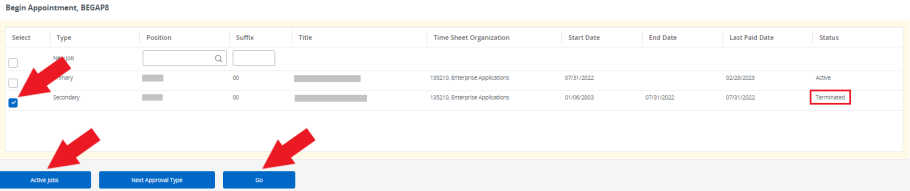





Reinstate Job or Compensation - Salaried, ADDJB6

This ePAF is used to reinstate a previous job or compensation payment to an employee. This includes supplemental or overage incomes, bonuses, one-time payments, or secondary jobs. This ePAF is for salaried employees who are not Executives, Students, or Union employees. It can only be used for an active employee who previously held a job at TC. This ePAF also cannot be used for employee reimbursements that are greater than 90 days.

What you need to do	What you will see																														
<p>STEP 1: Provide the ePAF parameters:</p> <ol style="list-style-type: none"> Enter the TCID of the employee in the ID field ('T' in TCID in caps). Enter the Query Date. <u>The Query Date should equal the appointment effective date.</u> Select Reinstate Job or Compensation - Salaried, ADDJB6 in the approval category. Click Go. 	 <p>The screenshot shows the ePAF form with the following elements:</p> <ul style="list-style-type: none"> ID *: A text input field with a callout 'a.' to its right. Once TCID is entered above, name will populate here: A red text box below the ID field. Query Date *: A date input field with '03/15/2023' and a callout 'b.' to its right. Approval Category *: A dropdown menu with 'Reinstate Job or Compensation - Salaried, ADDJB6' selected and a callout 'c.' to its right. Go: A blue button at the bottom with a callout 'd.' to its right. 																														
<p>STEP 2: Select Position Number</p> <p>Click All Jobs. Select the terminated job you want to reinstate for the employee. Click Go.</p> <p>The employee must have an active employment record AND must be returning to the same appointment that is (or will be) terminated by the begin date of the new reappointment.</p>	 <p>The screenshot shows the 'Begin Appointment, BEGAPS' table with the following columns: Select, Type, Position, Suffix, Title, Time Sheet Organization, Start Date, End Date, Last Paid Date, and Status. The 'Status' column for the second row is highlighted in red and labeled 'Terminated'. Red arrows point to the 'All Jobs' button, the 'Terminated' status, and the 'Go' button.</p> <table border="1"> <thead> <tr> <th>Select</th> <th>Type</th> <th>Position</th> <th>Suffix</th> <th>Title</th> <th>Time Sheet Organization</th> <th>Start Date</th> <th>End Date</th> <th>Last Paid Date</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td><input type="checkbox"/></td> <td>Primary</td> <td></td> <td>00</td> <td></td> <td>135210 Enterprise-applications</td> <td>07/31/2022</td> <td></td> <td>02/28/2023</td> <td>Active</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Secondary</td> <td></td> <td>00</td> <td></td> <td>135210 Enterprise-applications</td> <td>01/06/2023</td> <td>07/31/2022</td> <td>07/31/2022</td> <td>Terminated</td> </tr> </tbody> </table>	Select	Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	<input type="checkbox"/>	Primary		00		135210 Enterprise-applications	07/31/2022		02/28/2023	Active	<input checked="" type="checkbox"/>	Secondary		00		135210 Enterprise-applications	01/06/2023	07/31/2022	07/31/2022	Terminated
Select	Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status																						
<input type="checkbox"/>	Primary		00		135210 Enterprise-applications	07/31/2022		02/28/2023	Active																						
<input checked="" type="checkbox"/>	Secondary		00		135210 Enterprise-applications	01/06/2023	07/31/2022	07/31/2022	Terminated																						

<p>STEP 3: Input Begin Record Information.</p> <p>Salary: Enter the annualized salary amount. Do not use '\$' or ' '. The Effective Date & Personnel Date will default to the Query date you entered in step 1.</p>	<p>Begin Appointment, [REDACTED], Last Paid Date: 07/31/2022</p> <p>Salary * <input type="text" value="0"/></p> <p>Job Status <input type="text" value="A"/></p> <p>Effective Date * <input type="text" value="03/15/2023"/> </p> <p>Personnel Date * <input type="text" value="03/15/2023"/> </p>
<p>Job Change Reason: Update Job Change Reason depending on the type of transaction:</p> <ul style="list-style-type: none"> ● SUP if a Supplemental or Overage Income, OR Bonus ● OTP if a One Time Payment ● ADL if Additional/New Secondary Job <p>Factor and Pays: You will input the number of paychecks you would like the employee to receive for the appointment. Both fields should have the same number. You can count the number of paychecks by using the begin and end dates of the appointment. Refer to the payroll calendar for guidance.</p> <p>If the job is a year or longer OR has no end date then enter 24 for semi-monthly, 26 for bi-weekly & 52 for weekly employees. For an academic year (Sept – May), input 18.</p> <p>Supervisor: Enter Supervisor TC ID/UNI in ALL CAPS. For Faculty payments, use the Dept. Chair.</p>	<p>Job Change Reason <input type="text" value="SUP, Supplemental"/> </p> <p>Salary Group <input type="text" value="23SAL"/></p> <p>Factor <input type="text" value="1"/></p> <p>Pays <input type="text" value="1"/></p> <p>Supervisor TC ID/UNI * <input type="text"/></p>

STEP 4: Input the funding allocation.

The Effective Date should match the begin date, which can only occur after the last paid date.

Confirm that the value in the Organization field matches the one in timesheet orgn from step 3.

If the funding information needs to be updated, enter your index number and click the button for "Default from Index."

Please Note: When you click "Default from Index," the system removes the defaulted account. If you forget your account, you can always refer to the [e-class & account chart](#).

Confirm that the percentage equals 100%

New

Effective Date null
09/16/2023

COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent
1	50000	50000	50000	6462	6000					100

+ Default from Index + Add Row

STEP 5: Input End Record Information

Enter the end date of the job in both the Effective Date and Personnel Date fields. If the Job has no end date, enter 12/31/2027 and indicate no end date in the Comments section.

****Manually type in date in this field. Do NOT use the calendar picker tool**

End Appointment, [redacted], Last Paid Date: 07/31/2022

Job Status
T

Effective Date *
Due to a known defect, do not use the datepicker tool. Type the date into the field.
01/01/1900

Personnel Date *
Due to a known defect, do not use the datepicker tool. Type the date into the field.
01/01/1900

Job Change Reason
EAP

STEP 6: Input Routing Queue.

Click on the User Name dropdown to specify the approver for each of the approval levels.

If this transaction needs to go through Budget AND Grants approval, enter the budget approver in level 24 – (CONTR) Budget/Grant and go to step 6A. **Otherwise**, click Save and Add New Rows and go to Step 7.

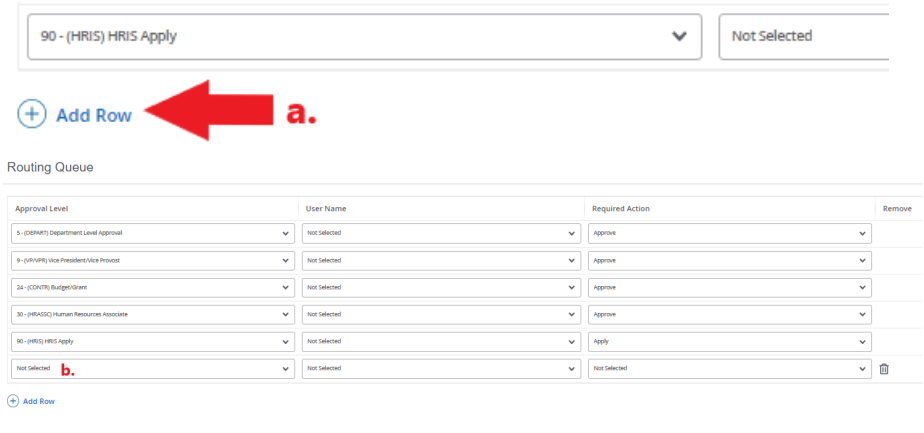
Routing Queue

Approval Level	User Name	Required Action
5 - (DEPART) Department Level Approval	Not Selected	Approve
9 - (VP/VPR) Vice President/Vice Provost	Not Selected	Approve
24 - (CONTR) Budget/Grant	Not Selected	Approve
30 - (HR/ASSC) Human Resources Associate	Not Selected	Approve
90 - (HRIS) HRIS Apply	Not Selected	Apply

+ Add Row

STEP 6A: Include Budget AND Grants as approvers in the routing queue.

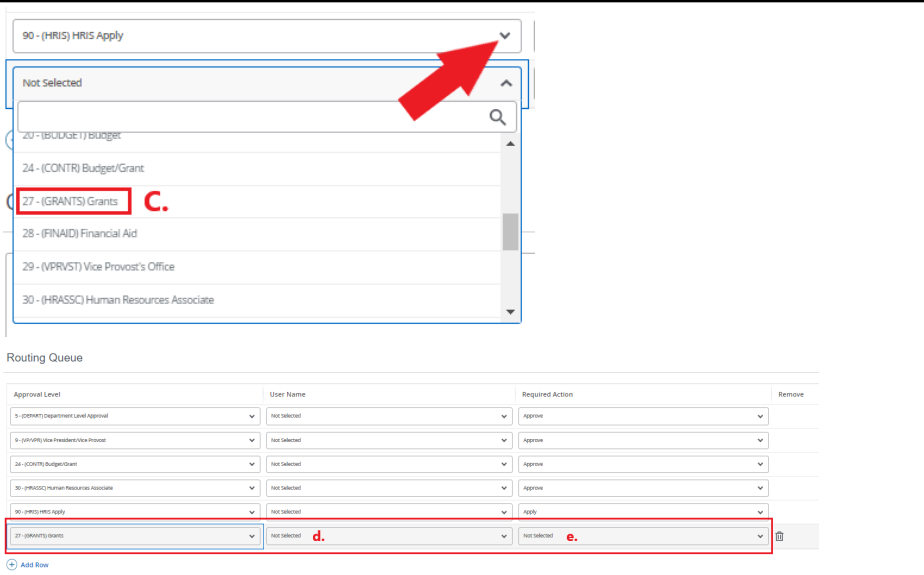
- a. Click Add Row.
- b. Go to the empty row



Approval Level	User Name	Required Action	Remove
5 - (DEPT) Department Level Approval	Not Selected	Approve	
9 - (PRV) Vice President/Vice Provost	Not Selected	Approve	
24 - (CONTR) Budget/Grant	Not Selected	Approve	
30 - (HRASSC) Human Resources Associate	Not Selected	Approve	
90 - (HRIS) HRIS apply	Not Selected	Apply	
Not Selected	Not Selected	Not Selected	

STEP 6A (continued)

- c. From the drop down, select **27- Grants**.
- d. In User Name, select John Hernandez as the approver.
- e. In Required Action, select Approve.



Approval Level	User Name	Required Action	Remove
5 - (DEPT) Department Level Approval	Not Selected	Approve	
9 - (PRV) Vice President/Vice Provost	Not Selected	Approve	
24 - (CONTR) Budget/Grant	Not Selected	Approve	
30 - (HRASSC) Human Resources Associate	Not Selected	Approve	
90 - (HRIS) HRIS apply	Not Selected	Apply	
27 - (GRANTS) Grants	John Hernandez	Approve	

STEP 7: If needed, add a comment (max 4000 chars).

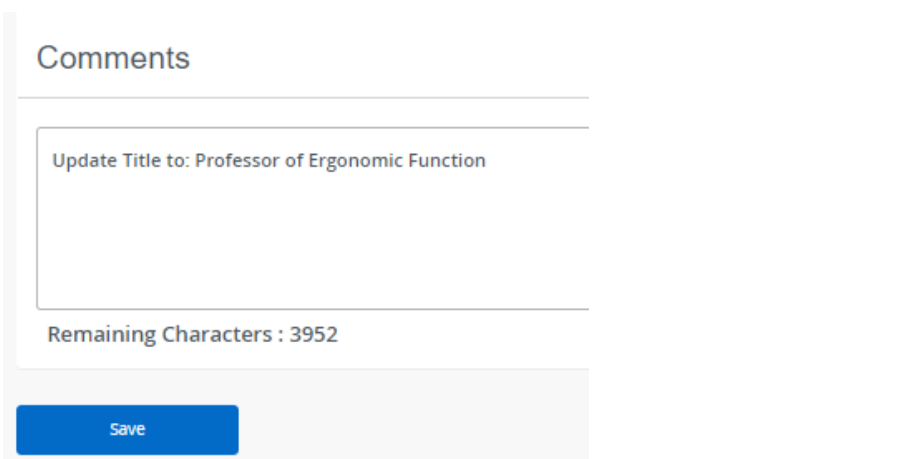
Title: For secondary jobs, enter the title in the comments section.

No End Date: If this additional comp or job has no end date, indicate in the comments section. (Additional processing will be done by HRIS)

Total Amount to be Paid: For hourly employees, enter the total amount to be paid. This is a Budget requirement.

Overages: Indicate in the comments that this ePAF is an overage

Click Save when done.

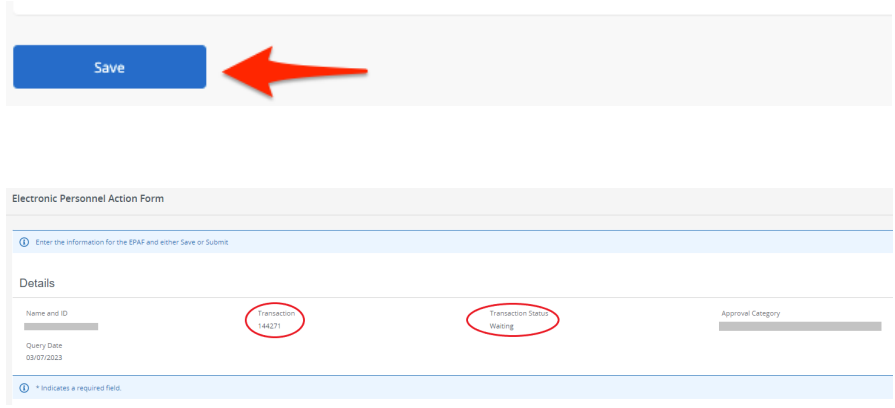


STEP 8: Save the ePAF.

Click the Save button located at the bottom of the screen

*Note: Saving the ePAF is not the last step.

Once Saved, the EPAF Transaction Number and Status will appear at the top of the screen



Electronic Personnel Action Form

Enter the information for the EPAF and either Save or Submit

Details

Name and ID	Transaction 144271	Transaction Status Waiting	Approval Category
Query Date 09/07/2023			

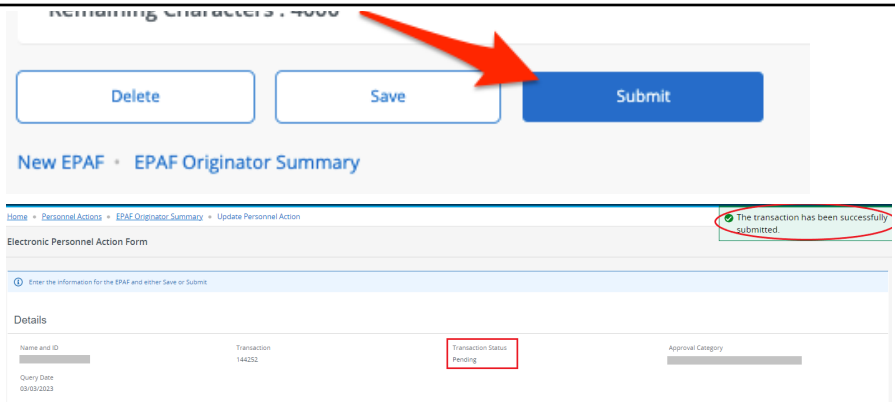
* Indicates a required field.

STEP 9: Submit the ePAF.

After saving, additional action buttons will appear at the bottom of the ePAF. Click Submit.

Once submitted, you will receive a notification at the top right hand corner of the page.

The ePAF Transaction status will also move to **Pending**.



Remaining Characters: 4000

Delete Save Submit

New EPAF - EPAF Originator Summary

Home - Personnel Actions - EPAF Originator Summary - Update Personnel Action

Electronic Personnel Action Form

Enter the information for the EPAF and either Save or Submit

Details

Name and ID	Transaction 144252	Transaction Status Pending	Approval Category
Query Date 09/09/2023			

The transaction has been successfully submitted.